



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Internal Affairs: 2025 Snapshot

Top-line facts and figures for Internal Affairs cases closed in 2025

	# allegations	# initial allegations sustained	# other allegations sustained	# all other dispositions
Criminal violation	0	0	0	0
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	1	0	1	0
Other rule violation	55	26	0	29
TOTAL	56	26	1	29

Distribution of sources for complaints closed in 2025

	Anonymous	Agency	Civilian
#	2	53	1
%	3%	94%	1%



Internal Affairs Report

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Reporting Period: January 1st - December 31st

Frequency of discipline by type for complaints closed in 2025

<i>Frequency of discipline by type for complaints closed in 2025</i>		
	Oral reprimand or performance notice	0
	Written reprimand or written warning	15
	Monetary fine or loss of pay	0
	Suspension without pay	7
	Separated while IA pending	0
	Demotion or loss of promotion opportunity	0
	Discharge from employment	1
	Training, coaching, or counseling	3
	Loss of time	0
	None	29
	TOTAL	55

2025 Summary

Total Pending from Prior Years	0
Total Opened	58
Total Closed	56
Total Sustained	27
Total All Other Dispositions	29
Total >180 Days	0
Total Pending at end of 2025	2



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

2025: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
Most serious <i>initial</i> allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	1	0	0	1
Other rule violation	0	0	0	55	1	1	1	1	1



Internal Affairs Report

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Reporting Period: January 1st - December 31st

	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
Most serious <i>initial</i> allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
TOTAL	0	0	0	55	1	2	1.02	1	1



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Complaints CLOSED by Most Serious Initial Allegation

Most serious <i>initial</i> allegation	Top-line numbers			Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	7	0	0	0	1	0	0	0	0	0	0	0	0
Other rule violation	55	15.29	3	53	1	1	0	0	0	0	27	0	2	0
TOTAL	56	15.14	3	53	1	2	0	0	0	0	27	0	2	0



Internal Affairs Report

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Reporting Period: January 1st - December 31st

2025: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Most serious <u>initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total All Other Dispositions
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	0	0	0	0	0	0	0	0	1	0
Other rule violation	55	0	0	0	0	0	0	0	0	26	29
TOTAL	56	0	0	0	0	0	0	0	0	27	29



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <u>sustained</u> allegation	Internally Sustained Source of Complaint			Average # Sustained Complaints / Source of Complaint			Criminal Sustained Complaints Source of complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	All Other Dispositions
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	25	1	1	1.8	1	2	0	0	0	17.85	13.24
TOTAL	25	1	1	1.8	1	2	0	0	0	17.19	13.24



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

2025: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Most serious alleged rule violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	2	0	0	1	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <i>alleged</i> rule violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
DUI or DWI off duty	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	3	0	0	1	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR Violation	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	3	0	0	1	0	0
Other departmental rule violation	0	0	0	47	1	2	1	1	1
Totals	0	0	0	55	1	2	1.02	1	1



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Total closed	Top-Line Numbers		Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome			
		Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	2	21.5	1	2	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	3	8.33	0	3	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <i>alleged</i> rule violation	Total closed	Top-Line Numbers		Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome			
		Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	3	7	0	3	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	48	15.81	2	45	1	2	0	0	0	0	27	0	2	0
Totals	56	15.14	3	53	1	2	0	0	0	0	27	0	2	0



Internal Affairs Report

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Reporting Period: January 1st - December 31st

2025: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0
EEO	2	0	0	5.5	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	1	0	0	2	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	3	0	0	2.33	0	0	0	0	0
Neglect of duty	1	0	0	4	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0
Preventable MV accident	2	0	0	1	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR violation	2	0	0	1	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	4	0	0	1	0	0	0	0	0
Other departmental rule violation	11	1	0	1.36	1	0	0	0	0
Totals	25	1	1	1.8	1	2	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Drug test failure	0	0	0	0
DUI/DWI on duty	0	0	0	0
EEO	0	0	0	0
False Documentation /Falsifying A Report	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0
Insubordination or disobeying an order	2	0	21.5	0
Neglect of duty	0	0	0	0
DUI or DWI off duty	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Preventable MV accident	3	0	8.33	0
Vehicular pursuit policy violation	0	0	0	0
Use of force policy violation	0	0	0	0
BWC/MVR violation	0	0	0	0
Attendance issues	0	0	0	0
Loss of or failure to safeguard agency property	3	0	7	0
Other departmental rule violation	18	29	20.44	13.24
Totals	26	29	17.57	13.24



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

2025: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
False Documentation	0	0	0	0	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <i>alleged</i> criminal violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
/Falsifying A Report									
Other criminal violation	0	0	0	1	0	0	1	0	0
Totals	0	0	0	1	0	0	1	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious alleged criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2025: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <i>sustained</i> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <i>sustained</i> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Domestic violence	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Sexual assault / Criminal sexual violation	0	0	0	0
Domestic violence	0	0	0	0
Assault	0	0	0	0
Harassment or stalking	0	0	0	0
Theft	0	0	0	0
Property damage or criminal mischief	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0
Other criminal violation	0	0	0	0
Totals	0	0	0	0



Internal Affairs Report

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Reporting Period: January 1st - December 31st

2025: Discipline Issued

Discipline by most serious sustained allegation

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	15	0	7	0	0	1	3	0	0	26
ALL ALLEGATIONS TOTAL	0	15	0	7	0	0	1	3	0	0	26
	Rule violations										
Drug test failure	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	2	0	0	0	0	0	0	2



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
False Documentation/Falsifying A Report (Non-Criminal)	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	1	0	2	0	0	0	0	0	0	3
Neglect of duty	0	0	0	0	0	0	1	0	0	0	1
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	2	0	0	0	0	0	0	0	0	2
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	2	0	0	0	0	0	0	0	0	2



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
Attendance issues	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	1	0	0	0	3	0	0	4
Other departmental rule violation	0	10	0	2	0	0	0	0	0	0	12
ALL RULE VIOLATIONS SUBTOTAL	0	15	0	7	0	0	1	3	0	0	26
<i>Criminal violations</i>											
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0



Internal Affairs Report

Submitting Agency: NJ Department Of Human Services

Reporting Period: January 1st - December 31st

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0	0